



Lead Pastor Ministry Call & Opportunity

Overview and Opportunity:

Framework Church cares about one thing more than anything else: Jesus Christ. We are a family of individuals that have found hope and freedom in Jesus, and simply want as many people as possible to experience that same freedom.

We are located in the heart of Maine's northernmost county "Aroostook"¹ and we are part of the International [Wesleyan Church](#). Framework Church is a place where our people can discover and develop who we are in Christ so we can know the full "Framework" of how God created us. We desire that, as we go out to share the Gospel of Jesus, our underlying system (what keeps us going) or supporting structure (what holds us up) is based in Christ Jesus and we believe that He can change the world!

Framework Church is prayerfully seeking its next Lead Pastor. Rev. Bud Fancy has faithfully served our church and is stepping down from his role as Lead Pastor in the summer of 2023. Interested candidates are encouraged to explore our website at www.framework.church where you can learn about our current ministries, our community and culture, and the opportunity for a new pastor to lead. You will also find links to our social media sites, livestream services, past sermons and podcasts, group pages, Riverside Campground and many other ministry areas and current happenings at Framework Church.

This lead pastor transition provides an incredible opportunity for a new pastor to lead our church and ministry into a bright future. By God's grace, Framework Church is ready and excited for the person God provides.

Preferred Candidate Qualifications:

- Significant experience in quality preaching/teaching/communicating in a larger church context.
- A minimum of 10 years ministry experience with multiple years of leadership experience. This could take the form of a senior pastor, a satellite pastor, or an

¹ Here are a few helpful resources about our area:

About Aroostook County: <https://visitaroostook.com/>
Our local chamber of commerce: <https://www.centralaroostookchamber.com/>
About Presque Isle, Maine: <http://presqueislemaine.gov/>

associate or assistant pastor on a large staff with significant autonomy and leadership responsibility.

- A Master of Divinity or an equivalent graduate theological degree or higher is preferred, but an undergraduate ministry degree is required.
- Alignment with Wesleyan theology is non-negotiable. While it is not necessary for the candidate to come from a Wesleyan background, it is expected that the candidate will be prepared to transfer their Ordination credentials to the Atlantic District of The Wesleyan Church upon accepting a favorable congregational vote.
- A genuine passion and experience in missional outreach as well as international missions.
- A proven relational team leader. Experience in a multi-staff setting including leadership of paid staff and unpaid volunteers.
- Willingness to abide by the Guides and Helps to Holy Living as required by the Wesleyan Discipline for credentialed ministers. This includes abstinence from the use of alcohol and recreational drugs. A copy of this leadership covenant is available upon request.
- A willing spirit of full submission to the Articles of Religion, position statements, polity, and leadership of The Wesleyan Church and the Atlantic District.

Inquiry and Application Process:

After reading this description and Lead Pastor Ministry Call and Opportunity, if you have interest in being considered for the Lead Pastor position at Framework Church, you are invited to submit the following information for consideration:

- Cover Letter
- Resume or CV
- Electronic links to at least 3 video sermon messages
- Five references - one supervisor or board leader, two staff associates, one personal, plus one of your choosing (these references will be contacted later in the process and only with your prior approval)
- A current photo
- A brief family bio
- Written responses to the following questions:
 1. Describe your faith in Jesus Christ. Tell us how you came to personal faith in Christ and about your journey/calling into vocational ministry. How do you experience renewal in your soul and spirit amid ministry demands?
 2. What specifically attracts you to the possibility of filling this Kingdom role?
 3. What are two or three of your core strengths? Please share two or three examples of situations where you have utilized your core strengths to move the church or ministry you were leading forward.
 4. Share a ministry experience that refined you through suffering and a ministry experience that refined you through success.

5. What are the key factors that you believe should be present to maximize your effectiveness as Lead Pastor at Framework Church.
6. Please describe books, authors, mentors, and any others who have significantly influenced your Christian growth and ministry philosophy for leadership. Please submit your information to:

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